

ABC of California is a Credible Voice for the State's Construction Industry

- Associated Builders and Contractors (ABC) of California is a statewide trade association representing working Californians building commercial, industrial, and residential projects with state and federally approved apprenticeship programs in carpentry, construction craft laborer, electrical, low voltage, painting, plumbing, pipefitting, and sheet metal.
- ABC of California is broken down by four regional chapters that include Northern California, Central California, Southern California and San Diego.
- The organization's workforce is the backbone of the state's construction industry – building industrial, commercial and residential construction projects throughout California. Approximately, 84.1 percent of California's construction workforce does not belong to a union.
- ABC of California values economic freedom with open and fair competition and diverse participants constantly striving to achieve the highest levels of personal and company performance.

ABC of California is Training a Diverse, Skilled & Successful Workforce

- Workforce development is the hallmark of the organization's apprenticeship program – a unique learning experience that combines on-the-job training and classroom instruction.
- ABC of California sponsors state and federally-approved apprenticeship programs throughout the Golden State – training Californians for successful and well-paying careers in carpentry, construction, construction craft laborer, electrical, low voltage, painting, plumbing, pipefitting, and sheet metal.
- ABC of California's apprenticeship program has training locations throughout the state to connect students, women, those in underserved communities, reentering citizens, and veterans with rewarding careers in construction. The organization has become the world leader in apprenticeship craft training – working closely with its educational affiliate known as the National Center for Construction Education and Research (NCCER).



ABC of California is Committed to World-Class Safety Standards & High-Quality Craftsmanship

- Founded in 1989 as a safety benchmarking and improvement tool, the organization developed a STEP Safety Management System that dramatically improved safety performance among participants, regardless of company size or type of work.
- For the STEP Safety Management System, participants measure their safety processes and policies on 25 key components with the goal of implementing or enhancing safety programs that reduce jobsite incident rates.
- To measure quality and safety success, the organization developed a Safety Performance Report that provides empirical evidence from its members detailing how best practices in the STEP Safety Management System produce world-class construction safety programs. The 2020 report documents how the program led to reduce recordable incidents by up to 88 percent – making the best-performing companies 827 percent safer than the industry average.
- ABC's national organization celebrates the best of the best through its Excellence in Construction awards program – an opportunity for the merit shop construction industry to recognize its most innovative and high-quality construction projects across the nation.
- ABC of California is an active member of the Construction Coalition for a Drug- and Alcohol-free Workplace, which provides companies and organizations with the resources they need to implement effective substance abuse policies and work toward eliminating substance abuse-related incidents on construction jobsites.